

RADICALISATION AND EXTREMISM POLICY

Policy Statement:

LanguageUK is a multinational, multicultural and multi-faith learning environment with students and staff originating from all parts of the world.

LanguageUK is fully committed to safeguarding and promoting the welfare of all its students and staff. Safeguarding against radicalisation and extremism falls under the umbrella of safeguarding against any other vulnerability. All staff are expected to remain vigilant of any potential threat of radicalisation and to uphold and promote equality, individual liberty, respect for other cultures, faiths and beliefs, and respect for the rule of law.

This statement sets out our beliefs, strategies and procedures to protect vulnerable individuals from being radicalised or exposed to extremist views.

Definition of radicalisation and extremism:

Extremism is defined as vocal or active opposition to fundamental human values of our society, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

Radicalisation is defined as the act or process of encouraging extremist views or actions in others, including forms of extremism leading to terrorism.

Objectives:

1. To prevent pupils and those working in school from being radicalised and drawn into extremism
2. To take appropriate action to protect children from harm
3. To be alert to harmful behaviour by other adults
4. To ensure that staff and pupils report any concerns to the Junior Manager immediately.
5. To build strong links with the appropriate outside agencies so that where the school needs specialist helps and support it will be activated promptly.

Strategies:

1. To ensure that all staff are alert to recognise signs that pupils are in danger of being radicalised and drawn into extremism
2. To teach a broad and balanced programme which promotes the spiritual, moral, cultural, mental and physical development of students and to prepare them for the opportunities, responsibilities and experiences of life.
3. Our curriculum covers a wide range of topics. These topics need to be handled sensitively to ensure the promotion of respect, tolerance and diversity. Students should be encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.
4. We strive to nurture confidence and self-belief within all our students, while promoting respect and tolerance as well as setting high standards and expectations for them.
5. To ensure that through teaching students about the importance of keeping safe that they are alerted to those who might wish to do them harm by radicalising them or drawing them into extremism.
6. By raising awareness of safe use of the internet both in school and in the homestay.
7. To provide awareness raising training for the staff so that they use this policy appropriately.

Duties of members of staff:

1. Showing tolerance of and respect for the rights of others.

2. Not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and the tolerance of those with different faiths and beliefs.
3. Ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law.
4. Teachers must not promote partisan political views in the teaching of any subject and are required to ensure that whenever political issues are brought to the attention of students, a balanced presentation of the opposing views is offered. This requirement applies not only during scheduled lessons but in all other contexts.
5. Acknowledging the importance of informing colleagues in accordance with the procedure outlined below if they feel that any student is at risk of becoming radicalised.

Procedures:

Although no incidents involving radicalisation and extremism have occurred at LanguageUK to date, it is important for all staff to be consistently vigilant and report to their director any instances or suspicions arising from behaviours, conversations or comments made by others – inside and outside of the classroom - which might indicate a leaning or perceived interest in this direction.

Procedure for reporting students at risk of radicalisation:

Member of staff or group leaders has concerns over a student becoming radicalised or being exposed to extremist views.

Staff member informs the Director, junior Manager and the DSL.

Appropriate action will be taken, and a record kept.

If necessary, the DSL can seek advice from the local police force on 101 or the Anti-Terrorist Hotline Kent 0800 789 321.

Policy review:

The Radicalisation and Extremism policy statement will be reviewed annually as part of the overall Safeguarding Policy review.

January 2016

Next review October 2017

Reviewed September 2017

Reviewed October 2018

Next review October 2019